

## Core Skills (Social Worker) - Assessment Methodology

Requirements	Minimum (M) Desirable (D) Compulsory (E)	Method of assessment Interview (I) Blended Assessment (BA) Written (W) Role Play (RP) Group Discussion (GD)
<b>Qualification</b>		
Social Work qualified eg (CQSW; DipSW; CSS)	E/M	W
HCPC registration	E/ M	W
<b>Experience</b>		
Relevant student social work experience post in a statutory setting	E/ M	W/BA
<b>Specialist Knowledge</b>		
knowledge and use of national and local statutory Children Services' objectives, policies and procedures.	M/ E	W/ BA/ I
understanding of social work issues as they relate to children and their families	M/ E	W/ I/ RP
a level of understanding and use of theoretical approaches and practices relating to children and their families' ability to apply the framework with children and their families	M/ E	W/ BA/ I
experience of assessment and statutory work	M/ E	W/ BA/ I
a level of experience of multi-agency basis	M/ E	W/ I
Greater knowledge and experience of child protection work	M/ E	W/ RP/ I
knowledge of court work.	M/ E	W/ I
<b>Skills, Abilities and Behaviours</b>		
ability to analyse complex situations and to find solutions to resolve these situations with positive outcomes for children and families who use Barnet's Family Service provisions for Children Services	M/ E	RP/ GD/ I
good written skills; reading and verbal communication skills	M/ E	W/ BA
ability to listen and behave in a respectful manner towards colleagues and people who use the services	M/ E	I/ RP/ GD

<b>Knowledge</b>		
proven track record/ demonstrate an understanding of and commitment to working within Barnet Family Services' Equality and Diversity, and HR policies and procedures	M/ E	W/ I
ability to use designated IT systems, recording and to use other designated IT systems including ICS	M/ E	BA/ I
<b>Working Conditions</b>		
able to travel independently for work related appointments and visits	E/ M	I/ W
willingness to expand their continuous profession development	D	I
able to work outside of normal operational hours	E/ M	I