

High Incidence Support Team

The High Incidence Support Team consists of advisory teachers who specialise in supporting schools / settings to enable the successful inclusion of children and young people with SEND. The following advisory roles can be accessed through the HIST traded offer:

- Social Emotional and Behavioural Advisory Teacher (SEMH)
- Speech Language Communication Needs Advisory Teacher
- Literacy Needs Advisory Teacher
- Inclusion Advisory Teacher

HIST provide support to schools / settings to achieve positive outcomes for children, young people and their families.

The focus of work can be at the following levels:

- strategic, systems and organisational level
- population, group and class level
- Individual child, young person, staff, adult level.

HIST Core and Traded Offer

HIST provide support to schools / settings to achieve positive outcomes for children, young people and their families through core services and a traded offer.

HIST provides core services to primary maintained schools. This might include:

- advice for statutory assessments
- advice and support for schools with regard to child/young person with EHCP for SEMH or SLCN
- attendance at priority SEN annual reviews; PSP meetings; TAC meetings

In addition core services include:

- attendance at annual reviews for children/young people in out of borough placements and LAC
- professional consultation where possible – e.g. leading edge groups, TACs, etc
- support for Local Authority initiatives

Accessing HIST traded service provides the following benefits:

- attendance at termly SENCO conferences at no additional cost (these conferences regularly receive extremely positive feedback from the Barnet SENCO community)
- consultation, advice and support to improve outcomes for children in specific areas of SEN (e.g. SLCN, specific literacy needs and social, emotional and behavioural needs)
- support and advice for teaching and support staff including the implementation of effective interventions
- access to teacher/TA coaching to develop practice of your school staff
- advice, support and training in the development of whole school programmes
- attendance and support at professional meetings
- telephone guidance and a quick response to unforeseen problems

Examples of the specialised support from the range of HIST advisory teachers:

<p>SEMH Advisory Teacher (Core offer and traded service)</p> <ul style="list-style-type: none"> • advice regarding comprehensive strategies to improve behaviour and prevent exclusions including whole school programmes • support and guidance with regards to whole school behaviour policies, PSPs and risk assessments • supporting schools to provide evidence to demonstrate effective practice and the impact of improvement strategies with regards to behaviour issues. 	<p>Inclusion Advisory Teacher (Traded service only)</p> <ul style="list-style-type: none"> • providing whole school SEND reviews and audits that support a self-assessment framework with clear outcomes and actions. • advising educational settings to promote high standards of attainment and inclusion for children and young people with SEND • assisting in the development of policies, guidelines and practice to support the inclusion of children with SEND • organising and leading training • offering SENCO support and working alongside the school / setting SENCO
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<p>SLCN Advisory Teacher (Core offer and traded service)</p> <ul style="list-style-type: none"> • identification and assessment of children and young people with SLCN • providing specific SLCN strategies and interventions for schools / settings to implement. • whole class and small group support • modelling SLCN approaches and support within settings • undertaking an audit focused on 'communication friendly settings' • training on evidenced based SLCN programmes 	<p>Literacy Needs Advisory Teacher (Traded service only)</p> <ul style="list-style-type: none"> • identifying, establishing, demonstrating and reviewing appropriate interventions • providing curriculum based assessments • impact of interventions on individual pupil progress • providing bespoke training on any related areas identified by the school • attending key meetings at the request of the school • assisting with all transition stages including liaison with the new setting
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Feedback:

In November 2016 the High Incidence Support Team conducted a review of their support and sent a questionnaire to settings across Barnet. The following are examples of some of the feedback received to date:

In a recent evaluation questionnaire regarding the High Incidence Support Team, schools / settings were asked to indicate their agreement with a number of statements on a scale of '1 – 10' (1 indicating 'completely disagree' scaling upwards in agreement to 10 which indicated 'completely agree').

- For the statement '*HIST has made a valuable contribution to our School*' **100%** of respondents provided a scaled score of 7 or above.
- For the statement '*The input from the service has resulted in positive outcomes for children / young people in our setting*' **93%** of respondents provided a scaled score of 7 or above.

The positive responses to the statements illustrate the impact HIST support is having in Barnet schools / settings.

HIST Traded Service Charge(s)

HIST Support Package Purchasing Time	Hours (*includes direct input & support function)	Cost	Split between which HIS Teams <i>(You can choose to split the hours across a combination of the four HIS Teams)</i>			
			SEMH / behaviour	Inclusion Advisory	SLCN Advisory	Literacy Advisory
<i>Example Package X</i>	25	<i>£2375</i>	✓		✓	
Support Package 1	15	£1500				
Support Package 2	20	£2000				
Support Package 3	25	2375				
Support Package 4	30	£2700				
Support Package 5	40	£3500				
<p><i>*On average we work to a 3:2 ratio (direct input : support functions). Cost for bespoke pieces of work can be negotiated individually with schools when, for example, a full report is not required and more contact time would be appropriate.</i></p>						

Any of the packages purchased through HIST allow access to the three SENCO forum conferences that are run annually (a saving of £450 - three SENCO conferences at £150 each). No HIST hours will need to be utilised against attendance at the conferences.

Additional HIST support (if a package has not been purchased or all of the HIST hours have been utilised) can only be bought in post April 2017 at the minimum level of 10 hours (£1250)

Settings / schools can utilise their HIST hours purchased to attend any of the additional training that is provided by HIS Team (1 HIST hour equates to one delegate attending a day's training), example of training offered includes: Team Teach, Training for NEW SENCOs, Behaviour Management, Undertaking a Comprehensive SEND Self-Assessment.

Contact

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